

NATIONWIDE
HUMAN RESOURCES OFFICE
MARYLAND NATIONAL GUARD
219 WEST HOFFMAN STREET
BALTIMORE, MARYLAND 21201-2288
TELEPHONE: (667)-296-3494

POSITION VACANCY ANNOUNCEMENT #22-036

OPENING DATE: 23 FEBRUARY 2023 CLOSING DATE: 24 MARCH 2023

FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION VACANCY

BRANCH OF SERVICE: ARMY NATIONAL GUARD

POSITION TITLE: CYBER NETWORK DEFENSE MANAGER (17A/24A/25A/30A/53A/35D) HIGHEST GRADE AUTHORIZED: CPT/O3

ORGANIZATION AND LOCATION: 169TH Cyber Protection Team, 8601 Odell Road, Laurel, Maryland 20708-3531

SALARY: Full Military Pay and Allowances, depending on rank and longevity of selectee.

WHO MAY APPLY: OPEN TO MDARNG SOLDIERS & AGR OFFICERS (2LT/O1-CPT/O3) WHO HAVE COMPLETED A MINIMUM OF 18 MONTHS OF THEIR INITIAL TOUR

GENERAL ELIGIBILITY REQUIREMENTS:	INITIAL ENTRY QUALIFICATIONS:	ON-BOARD AGR QUALIFICATIONS:
<ol style="list-style-type: none"> 1. Must be in a Ready Reserve status. 2. If an Enlisted Soldier, must be 18 years of age and not have reached his/her 55th birthday. 3. Must not be under current suspension of favorable personnel actions. 4. Must not be entitled to receive Federal military retired or retainer pay. 5. Must be able to complete a 3-year initial tour of AD or FTNGD prior to completing 18 years of active service and before MRD. 6. Personnel applying for an initial tour with fifteen (15) or more years of active military duty credited toward retirement must have a waiver from the National Guard Bureau (NGB-ARM) prior to placement on tour. 7. Applicants who have voluntarily separated from the AGR Program in lieu of adverse personnel actions, or who have been involuntarily separated from the AGR Program are not eligible to re-enter the program. 	<ol style="list-style-type: none"> 1. Must possess the qualifications prescribed in Table 2-1 and not be disqualified under Tables 2-2 or 2-3 IAW AR 135-18. 2. Must be medically certified as drug free and be tested negative for HIV within the last 24 months prior to initial entry. 3. Must meet the body composition standards prescribed in AR 600-9. 5. Must meet the medical fitness standards for retention per AR 40-501, chapter 3; PHA or flight physical must be within 12 months prior to initial entry. Soldiers whose PULHES contains a "3" or "4" must meet the requirements of AR 600-60 prior to initial entry. 6. Must be able to complete the Military Education requirements commensurate with the military grade. 7. Enlisted Soldiers in grades E6 and above must possess the required grade, MOS and skill level required by AGR duty position (except for detailed recruiting positions) per AR 135-18, Table 2-1(F) 2a: SSG and above not MOSQ may apply, (unless job stipulates otherwise), but must take a reduction to SGT and submit a memo with their application stating they are willing to take a grade reduction to SGT. 8. Must be eligible for reenlistment or extension per NGB-ARH Policy #09-26. 	<ol style="list-style-type: none"> 1. Must possess the qualifications prescribed in Table 2-4 and not be disqualified under Tables 2-5 or 2-6 IAW AR 135-18. 2. Must possess MOS of the AGR duty position or become qualified in that AOC within 12 months. 3. Failure to qualify in AGR duty position MOS within 12 months of assignment will result in mandatory separation from the AGR Program per Chapter 6, NGR 600-5. 4. Must be within grade requirements of MTOE/TDA position and NGB staffing Guide. 5. Soldiers who have not completed a minimum of 18 months of their initial tour may request a waiver of the 18 months stabilization rule through their current Command to be approved by the Chief of Staff (CoS). 6. Stabilization Rule waiver consists of: Letter from Soldier, Endorsements from Chain of Command (CoC), SF 52 w/Executive Summary from Command, and original application packet. 7. A copy of the complete Stabilization Rule waiver along with a copy of the application must reach HRO prior to closing date of the announcement; originals must reach the CoS office prior to the closing date of the announcement.

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**POSITION #
00076430**

**UIC-PRN
W982AA-220**

DESCRIPTION OF DUTIES: AOC 17A/30A/24A/53A/25A/35D Supervises, plans, coordinates and directs CND operations within their organization. Serves as the CND advisor and provides CND technical and tactical advice to command and staff on CND matters. Leads the establishment of command level CND tactics, techniques, procedures (TTP), and policies. Assists in the development of organizational Continuity of Operations Plan (COOP). Responsible for system lifecycle management, technology integration, and Risk Mitigation Framework (RMF) as it relates to CND functions and mission. Serves in MGR positions above the Corps echelon. Performs CND IAM Level III functions as required by skill level, AR 25-2 and DoD 8570.01-M. Performs the duties associated with the five Computer Network Defense (CND) specialties (i.e., Infrastructure Support (IS), Analyst (AN), Incident Responder (IR), Auditor (AU) and Manager (MGR)), Information Assurance Technical (IAT) Levels I-III functions, Information Assurance Management (IAM) Levels II-III functions, as required by skill level IAW AR 25-2 and DoD 8570.01-M, and Communications Security (COMSEC) Account Management (CAM) IAW AR 380-40. CND protects against, monitors for, performs analysis of, responds to and detects unauthorized activity in the cyberspace domain, which includes deployment and administration of the CND infrastructure; performs deliberate actions to modify information systems or network configurations in response to CND alert or threat information; collects data gathered from a variety of CND tools to analyze events and warn of attacks that occur within the environment; plans response activities to contain and eradicate cyber incidents within the network environment or enclave; responds by validating incidents, performs incident correlation and trending, conducts network damage assessments, and develops response actions; performs assessments of threats and vulnerabilities within the network environment or enclave and identifies deviations from acceptable configurations, enclave policy, or local policy.

QUALIFICATIONS REQUIRED AOC 17A (Note: If applicant is not currently 17A, Officers with 30A/24A/53A/25A/35D are highly preferred for 17 series conversion). The selected applicant must be approved for conversion to 17A within 12 months of hire and DMOSQ within 36 months or may be removed from the AGR program. Applicants must have a valid state driver's license and be able to operate military vehicles and equipment organic to the unit. Applicant must be qualified for appointment in the position. Applicant must have a working knowledge of automated office procedures. Applicant must be able to complete the Military Educational requirements commensurate with their military grade. Must not have any flagging actions that would prevent them from applying. Must have or have the ability to obtain and maintain a **TS/SCI with CI POLY** within 12 months. **The selected applicant must become work role qualified in their assigned position within 12 months of hire or may be removed from the AGR program.**

SPECIAL INFORMATION

1. Appropriate military uniform will be worn during duty hours.
2. Continuation of tour is subject to findings of the AGR Tour Continuation Board and the Adjutant General.
3. Initial Tour AGR soldiers who do not become MOS/AOC qualified within 12 months will be reassigned to a position for which they are qualified or be separated from the AGR program.
4. Except for mobilization or other emergency, member accepted for tour normally will not be subject to reassignment during the first 18 months of initial tour. After 18 months of initial tour, soldier may be reassigned without consent or without geographical limitations to meet the needs of the service.
5. As a condition of employment, service members are required to attend mandatory PEC training courses associated with their FTS positions. Failure to complete course(s) at PEC within the first year of employment may be cause for reassignment to other FT positions or termination from employment.
6. Must sign a Certificate of Agreement and Understanding prior to being ordered to AGR duty.

APPLICATION PROCEDURES / REQUIRED DOCUMENTS

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED
APPLICATIONS WILL NOT BE RETURNED!

SUBMIT APPLICATION IN ORDER LISTED BELOW

- ☐ NGB Form 34-1, **DATED 20131111** completed, signed, dated and annotated job number
- ☐ PQR Updated Personnel Qualification Record from IPPS-A
- ☐ Current copy of Enlisted Record Brief (ERB)/Officer Record Brief (ORB)
- ☐ MEDPROS Report of current Periodic Health Assessment (PHA) within 12 months and HIV Test within 24 months
- ☐ DA Form 3349 must be submitted for Soldiers with Permanent Profiles
- ☐ ASVAB scores (if not reflecting on ERB, submit REDDs report, or Memorandum with new test scores).
- ☐ Height/Weight Standards- Current IAW AR 600-9; and provide Tape Test DA Form 5500 (Males), DA Form 5501 (Females), DTMS screenshot will be accepted. (HT/WT is only valid for 6 months)
- ☐ ACFT Scorecard and or DTMS screenshot will be accepted, Current Army Physical Fitness retention standards IAW AR 40-501. Last APFT test before COVID-19 will be accepted
- ☐ NCOERs/OERs THREE latest and as available for junior Soldier/NCO applicants. (Gaps in rating periods **MUST** be explained in writing.) **Letter of recommendations on individuals not requiring an NCOER/OER.**
- ☐ Unit memo verifying no Flagging Actions.
- ☐ Security Clearance Memorandum

- ☐ **INITIAL ENTRY ONLY:** (BOTH of the following must be submitted)
a) NGB Form 23B Retirement Points History Statement (BASD needs to be on the document)
b) DD Form 214s. Provide all (Long version copies 2, 4, 7, or 8), DD Form 215 or DD Form 220 (if applicable)

☐ Completed questionnaire below

Questionnaire:

Y/N

- ☐ Are you currently a Maryland Army National Guard Member? _____
☐ Are you currently AGR? If so, what State? _____
☐ Are you currently Technician? If so, what State? _____
☐ Are you currently deployed? If so, what location? _____
☐ Are you currently on ADOS? If so, with who? & what is the ending date? _____

Please provide current telephone number and **Military Email** address (Selection and Non-selection Memos will be sent via **Encrypted Email**): _____

EMAIL

SUBMIT ONE PDF DOCUMENT ENTITLED 23-036 CYBER NETWORK DEFENDER MANAGER TO:

ng.md.mdarng.mbx.mdng-hro-agr@army.mil

If Packet is not submitted as one document packet will be RWOA to the applicant."

MAIL

DO NOT STAPLE, OR DOUBLE SIDE PRINT DOCUMENTS.

Forward application and attachments to: **Human Resources Office**
ATTN: NGMD-HRO-AGR
Fifth Regiment Armory
29th Division Street
Baltimore, MD 21201-2288

Applications must be received in the HRO not later than close of business on the closing date!
Applications received after the closing date will not be considered.